



EPT LEGAL LLC

COACHING. COMPLIANCE. CONFLICT RESOLUTION

OUR CORE MISSION

We are a firm that resolves workplace issues through coaching, compliance and conflict resolution

ABOUT OUR FOUNDER

Employment attorney, Elena Paraskevas-Thadani, Esq. is the President and Founder of EPT Legal LLC. She has practiced law for over 20 years and is a former equity partner of the largest global employer and labor practice in the world. She brings this represented employees and employers in complex and multi-party class action, wage and hour, and discrimination lawsuits in federal and state courts. She brings this experience to resolve workplace issues for her clients by conducting investigations, facilitating trainings, and as a mediator arbitrator, and professional coach. Elena also successfully represented companies undergoing Department of Labor, Attorney General, EEOC and other government agency audits and investigations.

QUALIFICATIONS

- Language Capabilities:
 - English, Greek and Spanish, and knowledge of Hebrew, Mandarin and American Sign Language.
- Private Investigator (Licensed by the New York Department of State)
- Association of Workplace Investigators Certificate Holder (AWI-CH)
- Certified New York State Mediator
- Licensed in New York, New Jersey, California, Connecticut and Washington D.C.

CORE CAPABILITIES

Training

EPT Legal has experienced trainers having conducted and developed hundreds of Equal Employment Opportunity, Diversity and Inclusion, professional conduct, nonharassment, litigation avoidance and other compliance training programs for companies in many industries nationally. EPT Legal's trainers have also trained leaders in organizations on building productive teams, unconscious bias, performance management and other leadership topics. EPT Legal is committed to building inclusive environments through interactive trainings. Our trainers bring several decades of litigation experience to their trainings, and develops and delivers fun, educational, interactive and customized programs in English and Spanish.

Investigations

EPT Legal's team has investigated hundreds of allegations involving discrimination, harassment, misconduct or wrongdoing against C-Level and other executives. Senior Investigator Elena is an Association of Workplace Investigators Certificate Holder (AWI-CH) and is licensed by New York State as a Private Investigator.

COMPANY INFO

EPT Legal LLC
20 Bedford Road
Armonk, NY 10504

Our Coaches, Trainers, & Investigators

(Click on each picture to view their bio)



Elena Paraskevas-Thadani, Esq.



Allison Ianni, Esq.



Najmah James



Jodi Morales, Esq.



Debra Osofsky, Esq.



Jim Tampellini, Esq.

Point of Contact

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www.eptlegal.com
www.workplaceadr.com

Professional Coaching

EPT Legal has certified executive coaches specialized in working 1:1 with company leaders, C-Level executives, company leaders, and service professionals to help them manage their teams more effectively, communicate effectively while minimizing conflict, build their influence in their field, and increase their business development success.

Dispute Resolution, Arbitration and Mediation

Elena Paraskevas-Thadani, Esq. is an experienced arbitrator and mediator certified by the United States District Court for the Southern District of New York and by the New York Peace Institute. She specializes in mediating pre-litigation matters when parties are still in the workplace and employment cases such as wage and hour disputes, discrimination, whistleblower, and harassment matters. She serves on the United States District Court Eastern District of New York mediation and arbitration panels.

Byrne Dean, Our International Affiliate

With our international affiliate, Byrne Dean, we are able to assist our clients globally. Byrne Dean furthers our shared workplace conflict resolution approach, in the U.K., Australia, China, India, Canada, Continental Europe and in the U.S. Our colleagues at BD have led and delivered numerous programs for senior leadership, partners and staff generally at several international companies. BD's team members work on all aspects of resolution work, from awareness raising, cultural change, to procedural and governance skills development, investigations and mediation. Our Byrne Dean colleagues assist us in our diversity work and mental health awareness training.